



TSAIN-KO
GROUP OF COMPANIES



Nation Builder

A tsain-ko Group Publication - January 2024



Happy New Year! A Message from the CEO

On behalf of the entire team at tsain-ko Group of Companies, I want to wish all Nation members the very best for 2024. We sincerely hope that this year brings health, happiness and prosperity to you and your family.

As we wrap up on 2023, we look back on a year of important milestones for tsain-ko Group. In each of our businesses, we can honestly report that significant challenges were faced, and all were met by a committed team. Substantial, dedicated work and analysis went into identifying the best paths forward for each of our unique operations. This was a year where much of our focus was on assimilation, coordination, resourcing, organizational structure, team building, revenue growth and consolidation, and as mentioned in our previous correspondence, strategic planning across all business groups. Looking ahead to 2024 and beyond, we are dedicated to building a sustainable, profitable enterprise owned and directed by the shishalh Nation, creating career, education, wealth and prosperity opportunities for the Nation and Nation members.

With our final strategic plan still under review and awaiting approval from Chief and Council, we are not yet in a position to divulge all of the detailed information and planning but stay tuned for a calendar of events for 2024 which will include community engagement and a strategic review this Spring, Our House of Clans grand opening and totem raising events, and a report to community (AGM) this Fall. What we would like to do in the remainder of this newsletter is review our mission, goals and the strategic pillars upon which we continue to build this Nation owned enterprise.

As always, I thank you for your time and interest, and look forward to continuing our conversation.

Many thanks,
Jason Jenkins
CEO

**OUR
HOUSE
— OF —
CLANS**
TSAIN-KO
HOUSING SOCIETY



Welcoming New Tenants and Our Community to the Building.

Finally, we are on the home stretch of this remarkable project. As a standard building process, a deficiency report is created at this stage of completion, outlining any discrepancies in the final details, and ensuring every feature, fixture and fitting is correct, accurate and as prescribed in the plans. This work will be completed over the next month, and in that time, we'll be capturing feedback from our tenants/residents, before then completing the offsite works along Xweus St.

There is a lot of excitement at the OHOC building right now, as we have welcomed five new tenants to their suites! Move-in schedules have been set from now until April as each suite becomes available.

Our team has given 2 building tours, with over 40 participants! We love getting the opportunity to bring our community and staff in for a look. Stay posted for future building tours.

For any specific inquiries please email: ohoc@tsain-ko.com

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The Nation Builder



Mission Statement



Relying on our culture, the traditional knowledge of our ancestors and the beliefs of our people, tsain-Ko establishes, maintains and grows sustainable, responsible, and well-respected development opportunities that benefit the shíshálh Nation and its members.

As the economic arm of the shíshálh Nation, we build, manage, and promote culturally rooted and essential business opportunities for our members, partners and stakeholders that align with the shíshálh Nation’s vision, mission, and values.

Exceptionally keen observers and/or followers of tsain-ko will note the subtle changes that have been made to our Company Mission. During our strategic planning sessions with our Board of Directors in November, a conscious effort was made to further deepen and integrate our mission, focus and language with the precise wording of the shíshálh Nation vision, mission and values, ensuring that tsain-ko is a business and economic expression of shíshálh Nation priorities and culture.

Strategic Pillars

We would like to revisit this foundational aspect of our organization, with an emphasis on how this relates specifically to the above Mission Statement. Many business observers over the years have commented that Mission Statements are made to be printed, hung on a wall and never spoken of again. That is not the case with tsain-ko. Our Mission defines everything that we do, and informs how we do it. By extension, our Strategic Pillars become the means by which we accomplish our Mission; they are the guardrails that we use to ensure we remain on the right path, pursuing our highest goals with all of the tools at our disposal.



welcome
TO THE
TEAM



Please Welcome Teresa Craigan! Maintenance Coordinator, OHOC

Speaking of Our House of Clans, please join us in offering a warm welcome to Teresa Craigan, who has joined tsain-ko Properties as Maintenance Coordinator for OHOC. Teresa is a proud member of the shíshálh Nation, born and raised in the beautiful town of Sechelt. As a dedicated wife and mother to two children, Teresa's life revolves around family, whether it's enjoying a cozy family dinner, embarking on camping adventures or casting a line for a day of fishing along the coast. Thank you for joining us Teresa, and we look forward to sharing some of your salmon catch!

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