



A tsain-ko Group Publication - October(Part 2), 2024

A Tsai-ni-ko Group Publication

The Nation Builder

Our AGM is next week. Please come and join us!

Hello again, and welcome to Part 2 of the Nation Builder AGM primer series. We have stacked two back to back newsletters over two consecutive weeks to provide you with a brief overview of each operating company within the tsain-ko Group, just prior to our Annual General Meeting.



Prizes include: Flatscreen TV, Gift Cards, Merch, & more!

At this year's AGM, we will be providing all attendees with a tsain-ko World of Opportunity passport, as your guide and incentive to come and learn what each of our operating divisions are focused on. We'll have employees from each company set up at tables to meet with you, answer your questions, and share their excitement at the opportunities and challenges facing each team.

We'll also be distributing our Annual Report at the AGM, which will contain significant details and background information on everything we have been working on at tsain-ko, as well as our financials and future projections.

It is an exciting time for the Shishalh Nation's economic development team, and while the global, national and regional economies rarely fail to throw some speed bumps into the path of progress, we are confident that our road ahead will be fascinating, challenging, inspiring and ultimately rewarding. We look forward to sharing our perspectives with you, and hearing your thoughts and impressions on our plans and progress.

Many thanks,
Jason Jenkins
CEO

Las Jermun

Upcoming Event Calendar & Special Dates 2024

OCT
24

Annual General Meeting 2024
Nation Hall - Time TBD

Nation Hall - Time TBD



Please join us for this special presentation of all our companies.

OCT
25

SD46 Pro D Day (No school)

OCT
31

Halloween

NOV
11

Rememrance Day

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TSAIN-KO
GROUP OF COMPANIES



Know Your tsain-Co's, (Part 2)

Last week we offered a brief primer on all of our companies in the Natural Resources Sector - tsain-ko Forestry, tsain-ko Run of River, Sechelt Fishing LP and Kwikwil Holdings LTD. We also provided an overview of our Industrial Sector, which includes Swanson's Concrete and tsain-ko Spatlem (our trucking company). This week we will cover the other "sectors" in which we maintain operating companies: Land Development and Advisory Services.

TSAIN-KO
DEVELOPMENT CORPORATION

This is the management company for all of our operating divisions, acting as the central resource and operations center, and as a second level of management and planning. TKDC also allows us to achieve economies of scale in operations by centralizing services that support all of the other companies in the group. In addition, certain positions within TKDC provide entrepreneurial support and advisory services to Nation members looking to develop business and employment opportunities.

LAND DEVELOPMENT SECTOR



This portfolio includes Our House of Clans, tsain-ko Centre and ts'ayemay. There were multiple highlights (and challenges) within our property portfolio over the past year, and significant progress made in some key areas, such as the creation of tsain-ko Housing Society, adding key people to support our growth, and undergoing leadership training to upskill all of our team members. Among the many accomplishments this year, Our House of Clans stands out as the most important. The completion of our tsain-ko Centre pad-5 build out, now well into construction, is also a welcome development. Looking ahead, our goals include becoming a successful candidate for an external property management contract/opportunity, and continuing to expand our team and expertise so that we become a fully licensed and recognized Property Management organization.



The creation of our tsain-ko Projects division reflects the volume and diversity of planning, building and construction across our entire tsain-ko Properties portfolio. The Projects team has been vital in planning and coordinating each of our projects: Our House of Clans, the new tsain-ko corporate offices, the tsain-ko Centre build-out, as well as multiple shishalh Nation initiatives such as the civil work and road widening project at Selma Park, among others. Looking forward, the Projects team will be focusing on the 9.5 acre multipurpose development at shishalh Village/Parcel K, ts'ayemay Properties and supporting the Selma Park housing project.



As we continue to work toward the provision of more affordable housing for Nation members, our not-for-profit housing society was formed to allow us the ability to access programs, funding and services within BC Housing. The hiring of a Nation member to manage and oversee Tenant relations, as well as hiring a Maintenance Coordinator for our housing facilities, has allowed us to build our strength and expertise to support future housing initiatives.

ADVISORY AND SHARED SERVICES



Working across all companies and divisions with the tsain-ko Group, our Health and Safety team has established itself as indispensable to our operations. To name just a tiny subset of this year's work:

- Health and safety personnel participated in seminars focusing on incorporating mental health considerations into safety programs.
- Established a detailed incident investigation procedure manual, ensuring consistent and accurate reporting across all organizations.
- Proudly achieved a 100% passing mark in the SAFE Companies audit, reflecting our dedication to maintaining high safety standards.
- Maintained our Certificate of Recognition, which continues to provide us with up to a 10% discount on WorkSafeBC premiums.



The tsain-ko Finance team supports all of the employees, companies and operating divisions with the tsain-ko Group. With a small team of experts, this hard working group manages to coordinate and collaborate with both internal and external resources to ensure that our projects and initiatives are thoroughly examined, budgeted and tracked for profitability and/or cost containment. While connected to every project under the tsain-ko Corporation banner, this team reports directly to the CEO, and plays an important role in the management and strategic planning of the organization.



Our Human resources team is a critical support service for all of our operating divisions. One of the key challenges faced by virtually every company on the coast is recruitment and retention of key employees, and it is in this area that our HR group shines. From Concrete operations to Trucking, to Forestry and Housing, our HR team is proactive, organized and highly responsive.



One of the most important facets of the tsain-ko Group exists outside of our companies and operating divisions: support for Nation member entrepreneurship. While we are always challenged for time and resources, we always have time to support Nation members with new ideas and entrepreneurial opportunities. Come to us with your goals and your concepts, and we'll support you.

Please see last weeks edition of the Nation Builder Newsletter for information on our other 2 sectors that include 6 of our operating companies!