



TSAIN-KO
GROUP OF COMPANIES



The Nation Builder

A tsain-ko Group Publication - August 2023



Extraordinary times, extraordinary focus.

I want to begin this edition of the Nation Builder by acknowledging the incredible work and focus of the hiwus and council since coming into office. Tsain-ko operates multiple companies in diverse industries under the guidance of Chief & Council, who act as our Board of Directors, in addition to all of the other work they do and responsibilities they carry. To say that it is a full workload is a profound understatement. I have personally been struck by just how much work and progress this council has managed, and the focus they have demonstrated in keeping so many projects and priorities on track and moving ahead. My hands go up to you all, in respect and admiration for the jobs you are all doing.

A Strategic Planning retreat is the next work session we have asked Chief & Council to participate in with our team. This is not a small ask: we'll have two full days of deep immersion into the organization, our operational goals and challenges, and of course our finances. There are 11 companies to manage, each with important challenges, opportunities and decisions ahead of them. Our goal is to ensure we are looking at all opportunities and new potential directions for each of these companies so that we can confidently plot their growth, create opportunities for Nation members, and ensure we remain aligned with Nation values.

With so many areas of responsibility, from Housing to healthcare, Lands and leases to safety and security, we cannot thank the hiwus and council enough for taking the time to work with us in ensuring that tsain-ko Group of Companies is well managed, profitable and pointed toward a prosperous future.

Jason Jenkins
CEO

Meet our new team members, Shelly and Luigi!



Shelly Moore, Health & Safety Coordinator - Tsain-Ko Group of Companies
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Tsain-ko group would like to extend a warm welcome to Shelly Moore, who joined us recently from her previous supervisory position with BC Ferries. Shelly's occupational health and safety education and work experience uniquely aligned with the needs of our growing team and diverse project portfolio. Please join us in welcoming Shelly to the best company on the Sunshine Coast!



Luigi Brown, Finance Manager – Tsain-Ko Group of Companies
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All the way from the University of Cape Town, South Africa, where he graduated in the top 15% of his class and was a member of the Dean's list, Luigi Brown has found his new home at tsain-ko as our finance manager. Previously with BDO Canada, Luigi is excited to bring his entrepreneurial spirit and keen financial instincts to bear on our many commercial and residential projects, among others.





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A PowWow in Kamloops.

In July I was fortunate to have the opportunity to attend a Powwow in Kamloops. I can only say it was a breathtaking experience. A bit of background: I am currently completing my final course in the First Nations Applied Economics program through the Tulo Centre of Indigenous Economics at Thompson Rivers University. At the July event there was a delegation from the Ngai Tahu tribe out of New Zealand, as we explored learning opportunities for economic development between both First Nations in Canada and the Maori in New Zealand. Conversations and presentations involved the sharing of best practices, learning from each other and comparing economic and development models.

The event also featured a BBQ at the home of Michael LeBourdais, the Chief of Whispering Pines Clinton First Nation and the Chairman of the Tulo Centre of Indigenous Economics. As graduates and delegates, we attended the grand entry and Friday evening festivities of the Kamloopa Powwow, where the delegation from Ngai Tahu was recognized.



**First Nations led.
First Nations focused.**
Tulo Centre of Indigenous Economics

Programs that renew
Indigenous
economies and
empower
communities.

NEXT MONTH'S ISSUE

What to look for in September: A Strategic Planning Session to set the course for next 5 years.

The hardest work and the heaviest lifting involved in building a thriving, successful company often happens in small rooms with a lot of coffee, a few muffins and a million sticky notes. That is what we have planned for the second week of September, when we hunker down to set the course for the next 5 years at tsain-ko. All of our Board of Directors will receive a complete workbook on the strategic planning sessions, and together we will analyze the risks, rewards, opportunities and threats facing the organization, and work our way toward finalizing a strategic plan that guides our efforts for each operating division. Community engagement and feedback is a priority, and we'll be reporting back to all Nation Members on the results of our planning in the September issue of the Nation Builder.

Until next month, thank you for your time and patience in reading this letter, and staying in touch with us.

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