



TSAIN-KO
GROUP OF COMPANIES



National Indigenous People's Day. June 21st 2023

The Nation Builder

A Tsain-ko Group Publication - June 2023



Letter from the CEO, Jason Jenkins.

It was an honour and a privilege to attend the inauguration ceremony for our new Chief and Council on Saturday, June 10th, to bear witness to the sanctity and spirit with which the Nation passes on the leadership torch, and recognizes past leadership. I believe all in attendance were moved by the emotional and spiritual gravity of the ceremony. I certainly was. With the new leadership team sworn in, we look forward to working with their guidance and vision, as we grow the economic interests, opportunities and successes of tsain-ko, and the shishalh Nation.

On behalf of our staff and organization, we thank you for allowing us to dedicate ourselves to this mission.

Gratefully, and respectfully,

Sincerely,
Jason Jenkins.



shishalh Nation set to transition Sechelt Fishing LP to tsain-ko Group of Companies.

Sechelt Fishing Limited Partnership (SFLP) was established in 2011 by the shishalh Nation. The formation of the company was a collaborative effort by the Nations' Council, Resource Management Director, community fishermen, legal counsel and consultants. Government to Government (G2G) negotiations with Fisheries and Oceans Canada (DFO) originally led to the formation of the corporate entity: SFLP, under the DFO Pacific Integrated Commercial Fishing Initiative (PICFI) program. The Nation chose to operate as a single entity, as opposed to being tied to an aggregate of other First Nations Commercial Fishing Enterprises (CFE), providing greater autonomy, self-determination and control.

The operations and profitability of SFLP has been steady, if not spectacular, over the past 12 years, as the organization has leveraged available funding streams to grow its asset book. The philosophy of the company from day one has been to balance economic and community interests while increasing its licenses and quota available for leasing. We feel that the company has a solid floor to build on, and a ceiling that is very high. We agree with Council's decision in moving the operations within tsain-ko to take advantage of strategic partnerships, risk sharing, cost efficiencies, and the resources of our well-established business structure. We look forward to working directly, proactively, and collaboratively with all stakeholders in our local fishing industry, and once again taking greater control over our natural resources and assets.

?ulnumshchxw



TSAIN-KO
GROUP OF COMPANIES



TSAIN-KO
GROUP OF COMPANIES



The Nation Builder

A Tsain-ko Group Publication - June 2023



National Indigenous People's Day.

This month we pay special tribute and offer our support for National Indigenous People's Day. From June 21 through July 01, we look forward to following in the footsteps of the syiyaya Reconciliation Movement to find paths toward healing the generational trauma left in the wake of the residential school system of cruelty. For information on how to get involved in or participate in syiyaya Days, please visit www.syiyayareconciliation.ca

Tsain-ko is the economic development company of shishalh Nation, and as such, building prosperity, opportunity, training and educational avenues for shishalh Nation members is our mandate, and our singular focus. With that overriding objective in mind, our organization follows a "First Nation First" hiring practice. The following provides a guideline that was created as a model that we have continued, and will continue to follow.

Photographer: Jordan Louie



First Nations First.

Tsain-Ko Group of Companies – Hiring Policy

Our hiring policy, as approved by Chief and Council, is designed to prioritize employment for shishalh Nation members, while at the same time ensuring our company is set up to successfully deliver on our contractual obligations. This policy is guided by Section 41 of the BC Human Rights Code and Section 15 of the Canadian Charter of Rights and Freedoms, which state that preference may be given to qualified candidates with Aboriginal Ancestry.

Our hiring policy outlines the following priorities for eligible candidates that attain equivalent interview scores and hold similar qualifications:



shishalh Nation Members



Spouses of shishalh Nation Members



Members of other Indigenous communities



All other individuals who are not covered by the previous categories

We understand that this can be a challenge at times, but we believe that this hiring approach enables us to promote the interests of our Nation, support our employees' families, and attract the right people for the work. It is essential to note that our commitment to this hiring policy remains steadfast, and we strive to foster a workforce that brings together diverse perspectives and experiences.



NEXT MONTH'S ISSUE

Coming in July: An update on our Totem raising ceremony for Our House of Clans; an update on our plans for Pad 5 (the final remaining retail space) at tsain-ko Centre.

?ulnumshchxw



TSAIN-KO
GROUP OF COMPANIES