



TSAIN-KO
GROUP OF COMPANIES



Art by Tantuni
Tony Paul
2019

The Nation Builder

A Tsain-ko Group Publication - May 2023

*Please note the following contains information about Residential Schools and may be triggering for some readers.



Letter from the CEO, Jason Jenkins.

Welcome to the 2nd issue of the Nation Builder. Thank you again for your time to stay up to date on our work, team and progress. We have much to share this month, from new staff members joining our team, increasing our capacity and strengthening our capabilities, to the excellent progress we've seen on some key projects, as well as the imminent opening of the Nation's ts'ayemay campsite, among other announcements. While all of this is important, the achievements and highlights of the past month are overshadowed by the realities of the past, as we have learned from the Ground Penetrating Radar announcements and findings that were released last month. The entire team at tsain-ko recognizes that this is not a time for celebration, but a time for reflection, for sharing unconditional care and comfort with our residential school survivors and their families, and for seeking truth as our doorway to reconciliation.

In this, we journey together.

Sincerely,
Jason Jenkins.

Meet our new team Members.

Ihayawxmawt-Selina August

We are so fortunate to welcome Selina August to the tsain-ko team as our General Manager, Properties & Projects. Selina brings an enormous skill set and a stellar reputation to our group, having recently completed two terms on shishalh Nation Council. Prior to that, Selina worked for 6 years at Indian and Northern Affairs Canada. Please join us in congratulating Selina for embracing this leadership role within our company.



Don Telan

In February of this year, Don joined our team as Human Resource Manager, and not a moment too soon. Don has been running hair straight back since day one, as we have been filling key positions to fuel the growth of tsain-ko. Aside from his excellent academic record and wide range of skills, Don's super power is connecting with people, and empowering their success.



Sean Hickson

Our most recent addition to the team, Sean joins tsain-ko Forestry after 5 years at Interfor, serving as Logging engineer, moving up to Area Engineer and finally achieving the position of Operations Engineer. As our Forestry operations have long been a critical source of revenue and profit for the Nation, we are excited to bring Sean into the fold, and look forward to having his skills and insight as a Registered Professional Forester helping us sustain and manage our forestry operations.



Attention shishalh Nation Contractors. We're updating our Nation contractor list and procurement policy. Please reach out to Selina August (saugust@tsain-ko.com) to ensure you are registered with us. **Thank you!**

No More Stolen Sisters.

On May 5th, the National Day of Awareness for Missing and Murdered Indigenous Women, Girls, and Two-Spirited people in Canada, we remember not just on this day, but everyday.

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THIS MONTH'S TOP STORIES



Think summer. Think ts'ayemay.

Ts'ayemay beachfront camping is opening soon! Time to pull out the tent, gather the sleeping bags and plan for some summer fun. Contact Joe Angelini (jangelini@tsain-ko.com) to make a reservation, and to access a copy of the Terms of Use, Safety Protocols and your Waiver and Release Agreement. Ts'ayemay is a beachfront campsite for Nation Members only, and with just 3 campsites available, we expect the reservations to fill up quickly.

The 3 campsite locations at ts'ayemay will open on Friday May 26, and will be in operation through to Labour day - or possibly longer.

Update From tsain-ko Swanson's Concrete *Kris Anderson*

It has been roughly two years since the shishalh Nation took the decision to acquire Swanson's Ready-Mix, including the quarry, equipment, trucks, staff and operations. The impetus behind the decision was primarily focused on acquiring the land; the company and operations that came along in the purchase have been a project for us to manage as we develop a longer-term plan. To be fair, this acquisition was a difficult one from a management and resource perspective, as it represented a departure for the tsain-ko group. At the time, the company did not have a deep understanding of the concrete industry and its dynamics, and Swanson's represented the only unionized group to operate within tsain-ko. To be sure, there have been some speedbumps on the road, literally and figuratively, but we have kept the trucks moving, the gravel flowing and the concrete mixing. On the plus side, we have been able to supply our own concrete for projects such as Our House of Clans, and will continue to do so on future residential and commercial construction projects, of which there are several. There is a long and successful history to the company, so we are looking at all possibilities as we continue both its brand and operational transformation - from Swanson's Ready-mix to tsain-ko Concrete. For the time being, we are working to achieve continued growth in scale, revenue and profitability. It is a challenge and an honour to help build this shishalh Nation asset.

SWANSON'S
CONCRETE
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Update From Tsain-ko Centre *Joe Angelini*

Have you noticed how the Tsain-ko Centre is buzzing these days? It seems to get busier each day, and summer is "technically" still 6 weeks away (although it sure doesn't feel like it at the moment!). We have taken to calling our mall "The Centre of the Sunshine Coast", and our goal has always been to steadily grow our traffic and visitation, continue to expand our retail and service offering, and build out the full parcel to create the Sunshine Coast's most complete and convenient shopping, entertainment and meeting location. It's a bit of a process, but the Centre has come a long way toward realizing that goal. If you would like to help, there is a simple way you can: like and share our social media posts, and help us capture as much of the summer visitor traffic as possible. One of our goals is to ensure that every visitor exiting the ferry has the tsain-ko Centre on their google map as the one stop shop for everything they need. Let's get 'em.

Our latest news: Famoso Pizza to open May 25th! Ricky's has been transformed - come and wish them well when they open, and try their famous pizza!

famoso
NEAPOLITAN PIZZERIA

NEXT MONTH'S ISSUE

Our House of Clans

Occupancy and Tenancy Applications.

Tsain-Ko Forestry

General Update and Procurement.

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