



**TSAIN-KO**  
GROUP OF COMPANIES



# The Nation Builder

A tsain-ko Group Publication - September 2023



**“The past is never dead. It isn’t even past.”<sup>1</sup>**

A solemn date approaches on September 30, when we come together as a community on Orange Shirt Day. September 30 is a day to honour and uphold the Survivors, the Intergenerational Survivors and the extended families of the survivors of the Indian Residential School system, and to remember and share a thought for those who never came home. Our hands go up to all shishalh Nation members in respect and admiration for your enduring courage and strength, and our hearts and minds are unerringly focused on the better days to come, when generations of shishalh children grow up in a world of opportunity, confidence, freedom and equality.

Just as there is no reconciliation without truth, there is no true future without an honest accounting of the past. To that end, our support for and work with the syiyaya reconciliation movement will include the raising of a Totem at Our House of Clans this spring, an event we hope many Nation members will come and be a part of. On September 30, our extended tsain-ko team, with our suppliers and partners, will walk the path together in solidarity with syiyaya and all shishalh Nation members, helping to ensure that the wrongs of the past are acknowledged in the clear light of day, and promising future generations that this cannot and will not happen again.

**Acknowledging the past. Building a better future.**

There is an important role for the tsain-ko group to play in helping to create a sustainable pathway for increased education, opportunity, health outcomes and prosperity within the shishalh Nation, for the next generation and all the generations that will follow. As a Nation-owned company, our work across multiple industries is instrumental in building capacity, capital, resources and skills to benefit the Nation now, and into the future. It is through hard work, humility and focus that we will succeed. Buoyed and inspired by the courage of all shishalh Nation members, succeed we will.

Thank you.  
Jason Jenkins  
CEO

<sup>1</sup> William Faulkner

**Improving our bench strength: Capacity building & resource alignment.**

Tsain-ko Group is thrilled to announce that our team continues to grow and improve, meeting the demands of the expanding reach and operational requirements of our 11 companies. We have also had some promotions within the organization, and we’d love to celebrate these accomplishments with all Nation members.



**New to the team:**



**Sean Talbot**  
*Tenant Relations Coordinator*  
tsain-ko Properties,  
Our House of Clans  
**Start date:**  
**August 21st, 2023**

Sean brings over a decade of work as a Substance Use and Prevention Coordinator, as well as Supportive Housing Manager, most recently with the shishalh Nation. As our new Tenant Relations Coordinator, Sean will be working closely with our Properties & Projects team, and coordinating with the shishalh Nation Community Services Division. He will have the opportunity to coordinate the tenant relations activities across Tsain-Ko Properties to aid tenants, applicants, and buildings falling within the purview of Tsain-Ko, as well as the shishalh Nation Community Services team to plan and provide support for social programming for tenants and community. We are so grateful to have Sean in this critical role.



**Stephen Iheanacho**  
*Senior Accountant*  
tsain-ko Group of  
Companies  
**Start Date:**  
**September 11th, 2023**

Stephen’s impressive career includes over 6 years of experience as a management accountant and cost accountant across multiple industries, including Mining, Wood Products, Automotive and Supermarket chains in New Zealand, Germany, and the UK, hence our excitement to have his expertise applied to several of our operating companies. Stephen is a member and Fellow of the Association of Chartered Certified Accountants (ACCA), UK. He holds bachelor's degrees in accounting and business management, a master's degree in accounting and finance, and a MIBA (Masters in Business Administration), demonstrating a remarkable commitment to professional development and knowledge acquisition. Please join us in welcoming Stephen to the team!



**Callum Fallis**  
*Area Engineer*  
tsain-ko Forestry  
**Start Date:**  
**September 18th, 2023**

In May 2021, Callum graduated from the University of British Columbia (UBC) with a BSc. (Bachelor of Science) degree in Forestry. Following graduation, Callum dedicated the last two and a half years of his career to Chartwell Resource Group Ltd. in Sechelt, where he served as a Crew Lead. During this time, he honed his skills and acquired invaluable experience in a diverse range of forestry operations across British Columbia. Callum’s primary area of expertise is forest engineering, where his dedication and specialization have led to remarkable contributions in the field. We are so fortunate to have Callum’s expertise and commitment to our Forestry operations moving forward.





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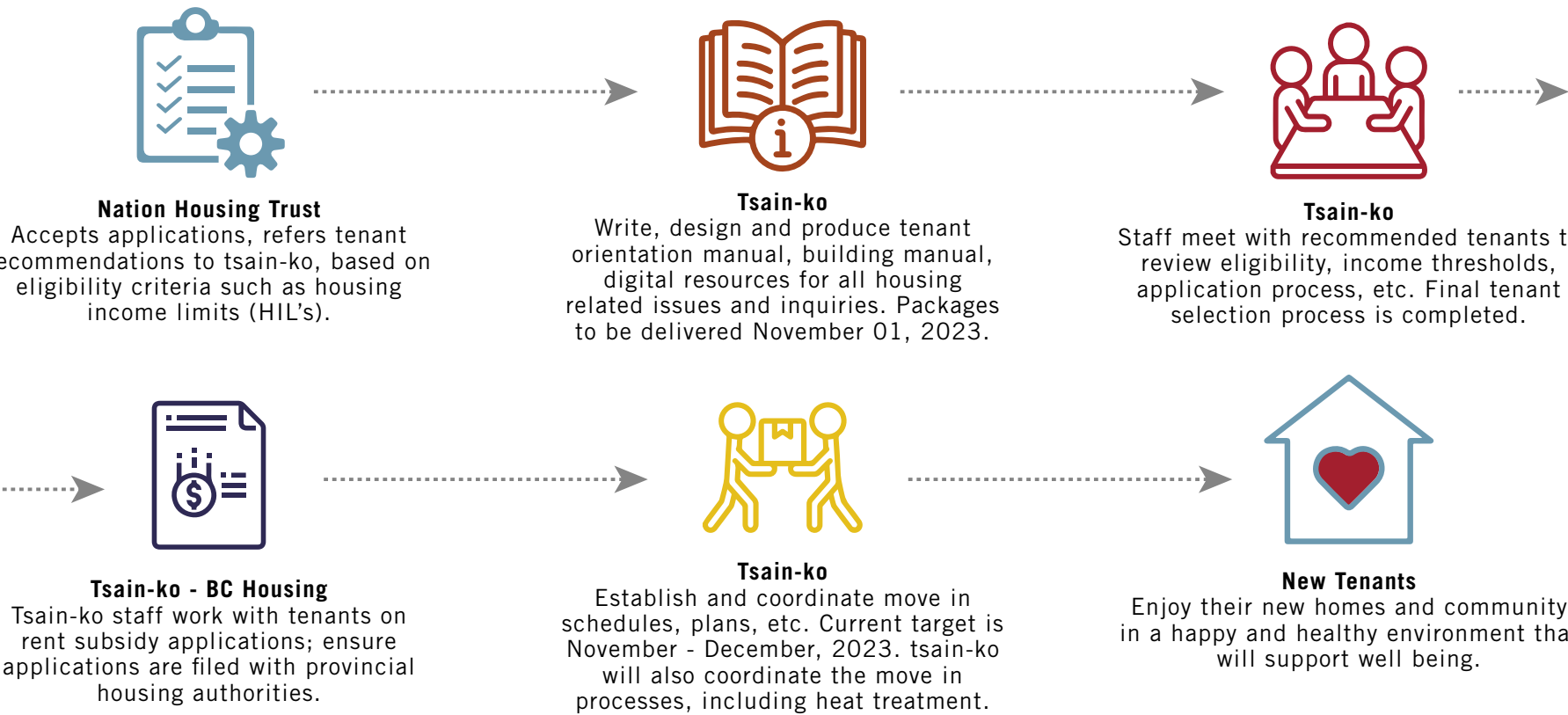


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## Our House of Clans: Tenant Enrollment.

As we near the completion of the construction of Our House of Clans, there has been much work underway behind the scenes that we would like to share with Nation members. As hopefully most are aware, Our House of Clans is a project we have undertaken in partnership with BC Housing, which for all involved has been a labour of love for roughly 5 years to get us to this point. With construction closing in on completion, our team has been working with the Nation Housing Trust to finalize the tenant intake and approvals process. We recognize that this has been a challenging and delicate exercise for everyone involved, as there are many complicated eligibility and income rules that we are obligated to follow. Our hope is to achieve the best possible outcome for as many Nation members as possible. The following graphic will provide a simplified view of the process.



Tsain-ko is honoured to have spearheaded the capital raising and construction for this critical housing initiative, and we thank the Nation as well as BC Housing for their trust and support. We look forward to seeing Nation Elders and deserving Nation families benefit from this project, and find the peace of mind that only safety and security can provide.

## Hard work pays off.

We have a few promotions we're pleased to share. Please join us in recognizing the exemplary work and accomplishments of the following tsain-ko staff members, who have distinguished themselves with their positive attitude, commitment to quality and willingness to go above and beyond. Thank you to each of you for helping us build toward a brighter future.



**Kris Anderson**  
Promoted to:  
**Chief Operating Officer Role**  
August 1st, 2023

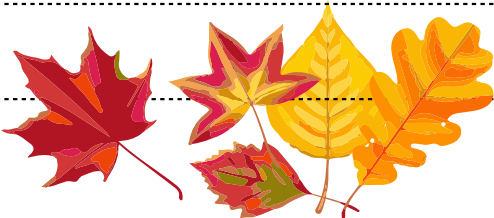
**Jessica Paul**  
Promoted to:  
**Health & Safety Manager Role**  
July 02nd, 2023

**Lidiya Karpich**  
Promoted to:  
**Senior Accountant Role**  
July 23rd, 2023

## NEXT MONTH'S ISSUE

### Coming in October.

Spatlem: an inside look at our Trucking company, and the challenges we are facing as we continue to grow; our ongoing work and relationship with Heidelberg, etc. We will also extend a sincere thank you and expression of appreciation to our drivers and support team for their continued dedication, passion for our company's performance and commitment to helping us make critical improvements to all facets of the organization. People, not promises or politics, are what make a company great, and our Spatlem team has demonstrated an uncommon desire to deliver. See you next month!



tsain-ko is a proud sponsor of The Art of Healing and it's travel raffle in support of the Sechelt Hospital Foundation. The prize is two tickets to anywhere Air Canada flies in North America, plus \$5,000. spending cash to make the trip even more special! Tickets are available in \$20. \$40. and \$60. bundles at [sechelthospitalfoundation.org](https://sechelthospitalfoundation.org).

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